

## **Transcript: Justin**

**Mills-5638258273206272-6644545354121216**

### **Full Transcript**

Your call- Hello? ... may be monitored or recorded for quality assurance purposes. Hey, Charles. Hello? It's Justin from Benefits and Accard. How are you doing? All right. Yeah. So I forgot to mention one thing. Um, so I do know that ManCan is a Section 125 client. However, Section 125, it's, um, it's an IRS code, which means employees can pay their premiums with pre-tax dollars. Um, but in order to stay locked in or stay en- enrolled into this medical plan, you have to stay locked into it, until either- All right. ... the next company open enrollment period or if you experience a qualified life event. However, a qualified life event would be considered as marriage or divorce, birth or adoption of a child, or gaining coverage elsewhere. Um, but I just wanted to reach back out to you and inform you of that, since I forgot it on the initial call. It's all right. Okay. Um, well, you have a wonderful day, okay, Charles? You, you too. You too. All right. Bye.

### **Conversation Format**

Speaker speaker\_0: Your call-

Speaker speaker\_1: Hello?

Speaker speaker\_0: ... may be monitored or recorded for quality assurance purposes.

Speaker speaker\_2: Hey, Charles.

Speaker speaker\_1: Hello?

Speaker speaker\_2: It's Justin from Benefits and Accard. How are you doing?

Speaker speaker\_1: All right.

Speaker speaker\_2: Yeah. So I forgot to mention one thing. Um, so I do know that ManCan is a Section 125 client. However, Section 125, it's, um, it's an IRS code, which means employees can pay their premiums with pre-tax dollars. Um, but in order to stay locked in or stay en- enrolled into this medical plan, you have to stay locked into it, until either-

Speaker speaker\_1: All right.

Speaker speaker\_2: ... the next company open enrollment period or if you experience a qualified life event. However, a qualified life event would be considered as marriage or divorce, birth or adoption of a child, or gaining coverage elsewhere. Um, but I just wanted to reach back out to you and inform you of that, since I forgot it on the initial call.

Speaker speaker\_1: It's all right.

Speaker speaker\_2: Okay. Um, well, you have a wonderful day, okay, Charles?

Speaker speaker\_1: You, you too. You too.

Speaker speaker\_2: All right. Bye.