## Transcript: Justin Mills-4701770106224640-4960087760125952

## **Full Transcript**

Your call may be monitored, or recorded for quality assurance purposes. Thank you for calling Benefits and a Card. This is Justin. How can I help you today? Good afternoon. How are you, Mr. Justin? I'm doing well, and yourself? I'm good, thank you. I was calling because I was thinking about enrolling my benefits here. I got an email from Oxford, um, today. I consulted, uh, and got the benefits guide. So mumblinglast days, I kind of wanted to go over a couple plans and see what fits. Okay. Um, so Oxford Global, what's the last four of your Socials? I can pull your file for you. Sure. 3099. And what was your first and last name? This is Tavares Elman. Elman, okay. Mm-hmm. And for security purposes, could you verify the home address, including city, state and zip code, Tavares? Sure. 20222, Unit 553, Katy, Texas 77449. Looks like I have a different address on file. Then they have an update. Yeah. Then it's 2423 Atwood Glenlane, Houston, Texas 77014. Okay. And what was the new address, so I can go ahead and update it for you? Sure. 20222 Morton, M-O-R-T-O-N, Road, Unit 553, Katy, K-A-T-Y, Texas 77449. And confirm your date of birth? 01/23/75. And a good telephone number I have is 287-5886. Perfect. And the email I have is tavares.elman@Yahoo. That is correct. Okay, so let's see here. And you stated you had a few questions regarding the benefit guide? I did. Um, 'cause I need, um, insurance for myself and my two chil- just myself and my two kids. Okay. So let's see here. And do I need their Socials right now, or just names and addresses? Oh. So to add them as a dependent, I would need their Social and their date of birth. But if you don't have the Social right now, um, I can put in all zeroes as a placeholder. Okay. But when you do have the socials, just give us a call back so we can add it to the coverage. Okay. Um. Okay. I don't think we really just need to search for it. I don't have it hand, but I think it's available. Um, would they be, um... Would that mean they can't... They wouldn't be covered until you have the social exactly? Correct. Okay. Let me check that for you while we still talking. So as far as the medical, I don't, I don't know where you'd like me to start. I'm sorry, what was that again? I'm not sure where you'd like to start in terms of the pricing for the medical, if they have no envision? Yeah. Um, so let's see here. So I do know that, um, Oxford, they offer three of the medical plans. One of the medical plans is the MEC TeleRx. Now that one just covers your preventative healthcare services only, so like physicals, diabetes screenings, vaccinations, stuff like that. Mm-hmm. Uh, for employee plus children, that's \$20.30 per week. And then the two other medical plans, the Insure Plus plans, now those actually- Mm-hmm. ... cover your hospital visits, doctor visits, and medication coverage. Mm-hmm. Right. Um, the only major difference between those two is how much the insurance carrier just pays to cover things. Mm-hmm. Uh, those range from \$26.61 to \$36.80. Okay. Yeah. I see that. So the, I wanted to make sure what there weren't any differences, uh, than the, the guy I had basically. So what's the... I see that there, there's a weekly, um, plan and then a monthly plan. So, um, I guess, I guess I'm gonna ask which one's more proper. I guess it's the people who actually get paid

weekly then, versus people who get paid I guess every two weeks or something? Um, I believe so. Or does that really matter? Hmm. Um, I don't think it really matters, 'cause I, uh, the deductions happen weekly, on a weekly basis through us at Benefits and a Card. So I don't know if that's a separate thing for Oxford or not. Okay. Uh, I just saw two, the, uh, and it looks like the weekly plan for the same, weekly and monthly plans are a little, a little cheaper. Um, okay. I had my eyes on the, um... We're all relatively healthy, and you know, how that can change in the blink of an eye. Oh, I understand. And I'm, I'm trying to do the cost evaluation for having just a bit more coverage for \$20 a month, and it's only \$120. Mm-hmm. Look at that one time I need to get to. Um, I have a question for you. Sure. Um, at what point would I be able to change? Let's say I went with Enhanced now, or Basic now and wanted to switch. Do I have to wait for a life changing event to do that? Um, now say for example you got the Enhanced, I do know you can downgrade to the Basic. But if you were in the Basic initially and you wanted to upgrade to the Enhanced, um, you would- Mm-hmm. ... need a qualified life event or wait until Oxford's next open enrollment. 'Cause it's technically an upgrade instead of downgrading. Okay. You can down grade. So you can go down, not up. Correct. Okay. That makes sense. Is there a, um, down payment for these at all? Or is it just when it starts, when they're enrolled now and everything starts the first pay period in January-Um, so if you... Yes. Yes, sir. So enroll now, everything starts in January. There's no down payment or anything like that. Okay. Just curious 'cause I, I've been through this before, and I've heard, um, several different things. So I wanted to make sure I'm on point with everything. Just verify. I get you. I hope... Totally understand. ... that you understand me, 'cause it's a lot out there. Um, as far as the, the medical coverages go, um, I don't have us- I have someone in network. Like for my son, he's 10, and we still use the same pediatrician for him and my daughter, though she's 17. Um, but they've had since they've been born. We just haven't deviated from them at all. So I'm not sure if he, um, if he would still be covered. Um, well, I do know that you have to stay in network for the insurance carrier to pay. Um, now honestly I don't have a list on hand of who accepts the insurance, but I have a telephone number to where if you provide them with your zip code, they can give you a list of providers that will accept the insurance. Oh, okay. And is that something that we have access to online as well, to do our own search? Uh, yes sir. Um, so it should be in the benefit guide as well, multiplan.com. Um, and it should give you directions on how to find that provider as well. Okay. Can you grab the phone number for me? Do you have it handy or... Yes. Um, just let me know whenever you're ready. I'm ready. Okay, so that MultiPlan's telephone number is 800-457-1403. One-four... Good, okay. Thank you. You're welcome. Um, as far as the dental goes, does the, uh, dental cover braces as well? Because it really wasn't very clear. It stated it up top, but it really didn't give like percentages when I looked at the chart. So how does it- Um... How does it work for braces? Now, I believe that, uh, braces would not be covered, uh, due to the fact that, uh, the dental would only cover your preventative, um, cleanings, check-ups, and x-rays, and then basic restoratives such as fillings and simple extractions. Um, but I do know that there is an annual 500... Annual maximum of \$500 that could be used, um, but I don't know if braces would be covered under that dental plan. Interesting. Okay. 'Cause I did see it covered crowns. Mm-hmm. Yes, sir. Um, so crowns, basic restoratives, fillings, and simple extractions would be covered under that dental plan. Okay. That's what I thought I saw. Interesting. Is there a plan available through United that would cover braces and aligners? Um, no. There's only one dental plan offered through Oxford. Same thing goes with vision, short-term and term

life. Okay. And the vision, we don't necessarily need a card. How would, uh, because my, um... Sometimes when my kids have an appointment, I can't take them. Their mom has to take them. Um, how do they access the insurance? Um, now let's see here. Now, if they wanted to access the insurance, so you could personally call us at Benefits in a Card and request a email version of the ID card or just forward it to them, or you can go to the BIC website and download your ID cards from there. Okay, now I have it. Okay, because I noticed the vision doesn't have a ca- a card per se. Nope. I'm just wondering about like my son needs glasses or something. Um, and how does that work with the coverage of glasses? It looks like it there were... All of the mom and pop, um, shops are pretty much covered with their program, like the eye exams and glasses. If there are any amounts for the glasses, if, um, one of us needs eyewear. Um, well, it's only showing me what's in the benefit guide. Uh, I do know that frames allowance, they do offer \$130 for frames allowance. Um, now, regarding glasses or anything, I'm not seeing anything regarding that in the benefit guide. Okay. So plan's a max of 130. Okay, and I think I read somewhere that there's a 30-day trial. Is that correct? So if I don't necessarily like everything, I can opt out at that point. Is that accurate? What was that again? I'm sorry. Kind of broken and out there. Is the... Is there a 30-day trial here where I can opt out afterwards if I'm, I'm not necessarily partial to the plan? Um, now I do know that you can cancel anytime. However, cancellations take one to two weeks to go through, so there is that. Okay. Uh, but that does give you one to two weeks of extra coverage as well. Okay. And I thought that was within a, um, certain time period initially at least. You're saying this is at any time. Yes, sir. So you can cancel benefits anytime, um, 'cause they're not Section 125. Um, but yes, sir, you can cancel benefits anytime. Um, but regarding the 30-day thing, I think that's regarding your personal open enrollment period, which is 30 days from your first paycheck through Oxford. Okay. Okay. Yeah, I've been there a while now. Okay. Um... I'm trying to find... Now would I have an account online that I can view, or do I always have to call and, and speak to a representative? Um, now you should be able to have... Should be able to have an account online. Let me verify if Oxford has a portal. Let's see. Yeah, so the website is, uh, www.my, so M-Y. Mm-hmm. B-I-A-C.com. B-I-A-C. /Oxford. Okay. And it's B-I-A-C? Correct, biac.com/oxford. Yes, sir. All right. Okay. Oops. And I believe there should be an online portal where you can log into your account or register your account, uh, by using your social. Mm-hmm. Okay. Um... As long as we're talking, I'm trying..... said I have them, just have to find it. Okay, Um... I think that's pretty much all. And today is the absolutely last day, correct? And I have to enroll. Um, looking on our system, it's telling me Oxford's in their open enrollment until the 19th, so tomorrow, end of business hours for us. But, I mean, I can confirm that with someone real quick. Do you mind if I place you on a brief hold? Not a problem. Okay. Hello, Tavares. You still there? Yes, sir. Awesome. Thank you so much for holding. So I did confirm that it does end today, yes, sir. The 18th. Oh, okay. No problem. So, and I guess end of, uh, business hours, so 8:00 PM Eastern Standard Time this evening. And what time Eastern Time? Uh, 8:00 PM. We close at 8:00 PM Eastern Standard Time. Oh, okay. So that's good for us. Mm-kay. Um, well, I think that's pretty much all I have for the most part. Mm-hmm. I don't seem to be able to cancel at any time. Okay, so to get started, I'm gonna need, um, well you have my Social Security. You need to, um, you need any of my personal information? Uh, what was that again? I'm sorry. Just for me to get enrolled today, do you need any of my personal information, because I have everything there? Uh, so the only thing that we need to enroll you right now is your, um, is your consent, uh, 'cause you

have to authorize, uh, Oxford to make those deductions for you, or verbal consent. Mm-hmm. And then your dependent's information, 'cause we already have your demographic information, as well as your Social in our system. Mm-hmm. All right. Let me see what I was holding. Okay. I have my daughter's available. Yes. Um, how do you need to provide my consent? Is it just a recording, or just- Um. ... say yes to you right there now, or? Um, so whatever you wanna be enrolled into, I'll, I'll ask if you, uh, authorized Oxford to make that deduction for you, and you just say yes or no. And that's 'cause our calls are recorded. Um, but we can go ahead and get this, this process started if you know your elections. Yeah, I do. The medical enhanced, and the dental, and the vision. And I need to verify- For employee plus children, correct? ... that they're complete. Yes. So let's go ahead and, uh, put them in. So the Ensure plus enhanced dental and vision for employee plus children, \$51.36 a week. Um, I thought that was \$36.80. Yeah, so the Ensure plus enhanced was \$36.80. Uh-Mm-hmm. ... the dental is, there, there's additional benefit options that can be added to the medical plan. Oh, you do that together. Okay. I was... So, uh- Again, I'm used to kind of doing this separately, so... Okay. All right, so the total for the week... No, no, that, that's when I should have asked that. So the total for the week for the enhanced medical, dental and vision is how much now? \$51.36. Okay. Okay. Do you have a monthly amount for that as well? Um, let me do that for you real quick. Let's see.... four. So, \$51.36 times 4 is \$205.44. Hmm. Interesting. Okay. So, if you elect to do mon- if, if you elect to do monthly, does that come out, um, any particular day that I select? Or is it just first of the month or middle of the month as they usually work? Um, so these are actually weekly deductions, so it's actually on a weekly basis. So, the \$51.36 would come out weekly, whenever you get paid. Mm-hmm. Okay, I thought they were doing, um, that there was a monthly option. You said it's only weekly, 'cause it's with Oxford in mind? Yes, sir. Okay. That's fine. No, I was saying earlier, now the monthly option may be a separate thing, through Oxford Global specifically. Um, but our-Mm-hmm. ... uh, benefits through Oxford is weekly deductions. Okay. That's fine by me. Okay. But do you authorize Oxford Global to make that deduction for you? Yes. Okay. So I'm going to go ahead and save that. And let me add your dependent information down real quick. Let's see. And what's the first child's name? Laila. L-A-I-L-A. With an initial A. Same last name? Okay. Yes. Yeah, same last name. And do you have her social right now? I do. Okay. What's her social? 635-08-8217. 8217. Child, female. And her date of birth? 4/12/2007. '07, okay, Mm-hmm, And then the next child? Is Tavares A. Illman II. Tavares A. Illman, Yes, And his social? 81959 0065. And you have to write the second correct. Correct. Yes, sir. Mm-hmm. And his date of birth? It is 8/24... I'm sorry, 8/28/2014. 2014, okay. Let's see here. And is there another child, or just those two? No, just those two. Nothing else. Okay. Um, so I do want to let you know that this is actually future coverage, so this coverage won't actually begin until January. Mm-hmm. However, pending enrollments do take one to two weeks to go through. Then whenever you witness your first payroll deduction of the \$51.36 come off your paycheck, coverage begins the Monday we receive that deduction from Oxford Global. Seven to 10 business days later, you'll receive all of your policy and ID card information in the mail. Other than that, Tavares- Mm-hmm. ... is there anything else I can help you out with today? No. The... Is there any way to expedite that? Um, unfortunately, pending enrollments take one to two weeks to go through. It's company policy. Okay, just wanted to understand. Just wondering. Okay. All right. Well, thank you. I appreciate the time and explanations and being patient with me. You're welcome. You have a great day, okay? You as well. Happy Holidays

to you. Happy Holidays to you, too. Bye-bye. Peace.

## **Conversation Format**

Speaker speaker\_0: Your call may be monitored, or recorded for quality assurance purposes.

Speaker speaker\_1: Thank you for calling Benefits and a Card. This is Justin. How can I help you today?

Speaker speaker\_2: Good afternoon. How are you, Mr. Justin?

Speaker speaker\_1: I'm doing well, and yourself?

Speaker speaker\_2: I'm good, thank you. I was calling because I was thinking about enrolling my benefits here. I got an email from Oxford, um, today. I consulted, uh, and got the benefits guide. So

Speaker speaker\_3: mumblinglast days, I kind of wanted to go over a couple plans and see what fits.

Speaker speaker\_1: Okay. Um, so Oxford Global, what's the last four of your Socials? I can pull your file for you.

Speaker speaker\_2: Sure. 3099.

Speaker speaker\_1: And what was your first and last name?

Speaker speaker\_2: This is Tavares Elman.

Speaker speaker\_1: Elman, okay.

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: And for security purposes, could you verify the home address, including city, state and zip code, Tavares?

Speaker speaker\_2: Sure. 20222, Unit 553, Katy, Texas 77449.

Speaker speaker 1: Looks like I have a different address on file.

Speaker speaker\_2: Then they have an update. Yeah. Then it's 2423 Atwood Glenlane, Houston, Texas 77014.

Speaker speaker\_1: Okay. And what was the new address, so I can go ahead and update it for you?

Speaker speaker\_2: Sure. 20222 Morton, M-O-R-T-O-N, Road, Unit 553, Katy, K-A-T-Y, Texas 77449.

Speaker speaker\_1: And confirm your date of birth?

Speaker speaker\_2: 01/23/75.

Speaker speaker\_1: And a good telephone number I have is 287-5886.

Speaker speaker\_2: Perfect.

Speaker speaker\_1: And the email I have is tavares.elman@Yahoo.

Speaker speaker\_2: That is correct.

Speaker speaker\_1: Okay, so let's see here. And you stated you had a few questions regarding the benefit guide?

Speaker speaker\_2: I did. Um, 'cause I need, um, insurance for myself and my two chil- just myself and my two kids.

Speaker speaker\_1: Okay. So let's see here.

Speaker speaker\_2: And do I need their Socials right now, or just names and addresses?

Speaker speaker\_1: Oh. So to add them as a dependent, I would need their Social and their date of birth. But if you don't have the Social right now, um, I can put in all zeroes as a placeholder.

Speaker speaker\_2: Okay.

Speaker speaker\_1: But when you do have the socials, just give us a call back so we can add it to the coverage.

Speaker speaker\_2: Okay. Um.

Speaker speaker\_1: Okay.

Speaker speaker\_2: I don't think we really just need to search for it. I don't have it hand, but I think it's available. Um, would they be, um... Would that mean they can't... They wouldn't be covered until you have the social exactly?

Speaker speaker\_1: Correct.

Speaker speaker\_2: Okay. Let me check that for you

Speaker speaker\_3: while we still talking.

Speaker speaker\_2: So as far as the medical, I don't, I don't know where you'd like me to start.

Speaker speaker\_1: I'm sorry, what was that again?

Speaker speaker\_2: I'm not sure where you'd like to start in terms of the pricing for the medical, if they have no envision?

Speaker speaker\_1: Yeah. Um, so let's see here. So I do know that, um, Oxford, they offer three of the medical plans. One of the medical plans is the MEC TeleRx. Now that one just covers your preventative healthcare services only, so like physicals, diabetes screenings, vaccinations, stuff like that.

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: Uh, for employee plus children, that's \$20.30 per week. And then the two other medical plans, the Insure Plus plans, now those actually-

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: ... cover your hospital visits, doctor visits, and medication coverage.

Speaker speaker\_2: Mm-hmm. Right.

Speaker speaker\_1: Um, the only major difference between those two is how much the insurance carrier just pays to cover things.

Speaker speaker 2: Mm-hmm.

Speaker speaker\_1: Uh, those range from \$26.61 to \$36.80.

Speaker speaker\_2: Okay. Yeah. I see that. So the, I wanted to make sure what there weren't any differences, uh, than the, the guy I had basically. So what's the... I see that there, there's a weekly, um, plan and then a monthly plan. So, um, I guess, I guess I'm gonna ask which one's more proper. I guess it's the people who actually get paid weekly then, versus people who get paid I guess every two weeks or something?

Speaker speaker\_1: Um, I believe so.

Speaker speaker\_2: Or does that really matter? Hmm.

Speaker speaker\_1: Um, I don't think it really matters, 'cause I, uh, the deductions happen weekly, on a weekly basis through us at Benefits and a Card. So I don't know if that's a separate thing for Oxford or not.

Speaker speaker\_2: Okay. Uh, I just saw two, the, uh, and it looks like the weekly plan for the same, weekly and monthly plans are a little, a little cheaper. Um, okay. I had my eyes on the, um... We're all relatively healthy, and you know, how that can change in the blink of an eye.

Speaker speaker\_1: Oh, I understand.

Speaker speaker\_2: And I'm, I'm trying to do the cost evaluation for having just a bit more coverage for \$20 a month, and it's only \$120.

Speaker speaker 1: Mm-hmm.

Speaker speaker\_2: Look at that one time I need to get to. Um, I have a question for you.

Speaker speaker\_1: Sure.

Speaker speaker\_2: Um, at what point would I be able to change? Let's say I went with Enhanced now, or Basic now and wanted to switch. Do I have to wait for a life changing event to do that?

Speaker speaker\_1: Um, now say for example you got the Enhanced, I do know you can downgrade to the Basic. But if you were in the Basic initially and you wanted to upgrade to the

Enhanced, um, you would-

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: ... need a qualified life event or wait until Oxford's next open enrollment. 'Cause it's technically an upgrade instead of downgrading.

Speaker speaker\_2: Okay. You can down grade. So you can go down, not up.

Speaker speaker\_1: Correct.

Speaker speaker\_2: Okay. That makes sense. Is there a, um, down payment for these at all? Or is it just when it starts, when they're enrolled now and everything starts the first pay period in January-

Speaker speaker\_1: Um, so if you... Yes. Yes, sir. So enroll now, everything starts in January. There's no down payment or anything like that.

Speaker speaker\_2: Okay. Just curious 'cause I, I've been through this before, and I've heard, um, several different things. So I wanted to make sure I'm on point with everything.

Speaker speaker\_1: Just verify. I get you.

Speaker speaker 2: I hope...

Speaker speaker\_1: Totally understand.

Speaker speaker\_2: ... that you understand me, 'cause it's a lot out there. Um, as far as the, the medical coverages go, um, I don't have us- I have someone in network. Like for my son, he's 10, and we still use the same pediatrician for him and my daughter, though she's 17. Um, but they've had since they've been born. We just haven't deviated from them at all. So I'm not sure if he, um, if he would still be covered.

Speaker speaker\_1: Um, well, I do know that you have to stay in network for the insurance carrier to pay. Um, now honestly I don't have a list on hand of who accepts the insurance, but I have a telephone number to where if you provide them with your zip code, they can give you a list of providers that will accept the insurance.

Speaker speaker\_2: Oh, okay. And is that something that we have access to online as well, to do our own search?

Speaker speaker\_1: Uh, yes sir. Um, so it should be in the benefit guide as well, multiplan.com. Um, and it should give you directions on how to find that provider as well.

Speaker speaker\_2: Okay. Can you grab the phone number for me? Do you have it handy or...

Speaker speaker\_1: Yes. Um, just let me know whenever you're ready.

Speaker speaker\_2: I'm ready.

Speaker speaker\_1: Okay, so that MultiPlan's telephone number is 800-457-1403.

Speaker speaker\_2: One-four... Good, okay. Thank you.

Speaker speaker 1: You're welcome.

Speaker speaker\_2: Um, as far as the dental goes, does the, uh, dental cover braces as well? Because it really wasn't very clear. It stated it up top, but it really didn't give like percentages when I looked at the chart. So how does it-

Speaker speaker\_1: Um...

Speaker speaker\_2: How does it work for braces?

Speaker speaker\_1: Now, I believe that, uh, braces would not be covered, uh, due to the fact that, uh, the dental would only cover your preventative, um, cleanings, check-ups, and x-rays, and then basic restoratives such as fillings and simple extractions. Um, but I do know that there is an annual 500... Annual maximum of \$500 that could be used, um, but I don't know if braces would be covered under that dental plan.

Speaker speaker\_2: Interesting. Okay. 'Cause I did see it covered crowns.

Speaker speaker\_1: Mm-hmm. Yes, sir. Um, so crowns, basic restoratives, fillings, and simple extractions would be covered under that dental plan.

Speaker speaker\_2: Okay. That's what I thought I saw. Interesting. Is there a plan available through United that would cover braces and aligners?

Speaker speaker\_1: Um, no. There's only one dental plan offered through Oxford. Same thing goes with vision, short-term and term life.

Speaker speaker\_2: Okay. And the vision, we don't necessarily need a card. How would, uh, because my, um... Sometimes when my kids have an appointment, I can't take them. Their mom has to take them. Um, how do they access the insurance?

Speaker speaker\_1: Um, now let's see here. Now, if they wanted to access the insurance, so you could personally call us at Benefits in a Card and request a email version of the ID card or just forward it to them, or you can go to the BIC website and download your ID cards from there.

Speaker speaker\_2: Okay, now I have it. Okay, because I noticed the vision doesn't have a card per se.

Speaker speaker 1: Nope.

Speaker speaker\_2: I'm just wondering about like my son needs glasses or something. Um, and how does that work with the coverage of glasses? It looks like it there were... All of the mom and pop, um, shops are pretty much covered with their program, like the eye exams and glasses. If there are any amounts for the glasses, if, um, one of us needs eyewear.

Speaker speaker\_1: Um, well, it's only showing me what's in the benefit guide. Uh, I do know that frames allowance, they do offer \$130 for frames allowance. Um, now, regarding glasses or anything, I'm not seeing anything regarding that in the benefit guide.

Speaker speaker\_2: Okay. So plan's a max of 130. Okay, and I think I read somewhere that there's a 30-day trial. Is that correct? So if I don't necessarily like everything, I can opt out at that point. Is that accurate?

Speaker speaker\_1: What was that again? I'm sorry. Kind of broken and out there.

Speaker speaker\_2: Is the... Is there a 30-day trial here where I can opt out afterwards if I'm, I'm not necessarily partial to the plan?

Speaker speaker\_1: Um, now I do know that you can cancel anytime. However, cancellations take one to two weeks to go through, so there is that.

Speaker speaker\_2: Okay.

Speaker speaker\_1: Uh, but that does give you one to two weeks of extra coverage as well.

Speaker speaker\_2: Okay. And I thought that was within a, um, certain time period initially at least. You're saying this is at any time.

Speaker speaker\_1: Yes, sir. So you can cancel benefits anytime, um, 'cause they're not Section 125. Um, but yes, sir, you can cancel benefits anytime. Um, but regarding the 30-day thing, I think that's regarding your personal open enrollment period, which is 30 days from your first paycheck through Oxford.

Speaker speaker\_2: Okay. Okay. Yeah, I've been there a while now. Okay. Um... I'm trying to find... Now would I have an account online that I can view, or do I always have to call and, and speak to a representative?

Speaker speaker\_1: Um, now you should be able to have... Should be able to have an account online. Let me verify if Oxford has a portal. Let's see. Yeah, so the website is, uh, www.my, so M-Y.

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: B-I-A-C.com.

Speaker speaker\_2: B-I-A-C.

Speaker speaker\_1: /Oxford.

Speaker speaker\_2: Okay. And it's B-I-A-C?

Speaker speaker\_1: Correct, biac.com/oxford. Yes, sir.

Speaker speaker\_2: All right. Okay. Oops.

Speaker speaker\_1: And I believe there should be an online portal where you can log into your account or register your account, uh, by using your social.

Speaker speaker\_2: Mm-hmm. Okay. Um... As long as we're talking, I'm trying..... said I have them, just have to find it. Okay. Um... I think that's pretty much all. And today is the absolutely last day, correct? And I have to enroll.

Speaker speaker\_1: Um, looking on our system, it's telling me Oxford's in their open enrollment until the 19th, so tomorrow, end of business hours for us. But, I mean, I can confirm that with someone real quick. Do you mind if I place you on a brief hold?

Speaker speaker\_2: Not a problem.

Speaker speaker\_1: Okay. Hello, Tavares. You still there?

Speaker speaker 2: Yes, sir.

Speaker speaker\_1: Awesome. Thank you so much for holding. So I did confirm that it does end today, yes, sir. The 18th.

Speaker speaker\_2: Oh, okay. No problem.

Speaker speaker\_1: So, and I guess end of, uh, business hours, so 8:00 PM Eastern Standard Time this evening.

Speaker speaker\_2: And what time Eastern Time?

Speaker speaker\_1: Uh, 8:00 PM. We close at 8:00 PM Eastern Standard Time.

Speaker speaker\_2: Oh, okay. So that's good for us. Mm-kay. Um, well, I think that's pretty much all I have for the most part. Mm-hmm. I don't seem to be able to cancel at any time. Okay, so to get started, I'm gonna need, um, well you have my Social Security. You need to, um, you need any of my personal information?

Speaker speaker\_1: Uh, what was that again? I'm sorry.

Speaker speaker\_2: Just for me to get enrolled today, do you need any of my personal information, because I have everything there?

Speaker speaker\_1: Uh, so the only thing that we need to enroll you right now is your, um, is your consent, uh, 'cause you have to authorize, uh, Oxford to make those deductions for you, or verbal consent.

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: And then your dependent's information, 'cause we already have your demographic information, as well as your Social in our system.

Speaker speaker\_2: Mm-hmm. All right. Let me see what I was holding. Okay. I have my daughter's available. Yes. Um, how do you need to provide my consent? Is it just a recording, or just-

Speaker speaker\_1: Um.

Speaker speaker\_2: ... say yes to you right there now, or?

Speaker speaker\_1: Um, so whatever you wanna be enrolled into, I'll, I'll ask if you, uh, authorized Oxford to make that deduction for you, and you just say yes or no. And that's 'cause our calls are recorded. Um, but we can go ahead and get this, this process started if you know your elections.

Speaker speaker\_2: Yeah, I do. The medical enhanced, and the dental, and the vision. And I need to verify-

Speaker speaker\_1: For employee plus children, correct?

Speaker speaker\_2: ... that they're complete. Yes. So let's go ahead and, uh, put them in.

Speaker speaker\_1: So the Ensure plus enhanced dental and vision for employee plus children, \$51.36 a week.

Speaker speaker\_2: Um, I thought that was \$36.80.

Speaker speaker\_1: Yeah, so the Ensure plus enhanced was \$36.80. Uh-

Speaker speaker 2: Mm-hmm.

Speaker speaker\_1: ... the dental is, there, there's additional benefit options that can be added to the medical plan.

Speaker speaker\_2: Oh, you do that together. Okay. I was...

Speaker speaker\_1: So, uh-

Speaker speaker 2: Again, I'm used to kind of doing this separately, so...

Speaker speaker\_1: Okay.

Speaker speaker\_2: All right, so the total for the week... No, no, that, that's when I should have asked that. So the total for the week for the enhanced medical, dental and vision is how much now?

Speaker speaker\_1: \$51.36.

Speaker speaker\_2: Okay. Okay. Do you have a monthly amount for that as well?

Speaker speaker\_1: Um, let me do that for you real quick. Let's see.... four. So, \$51.36 times 4 is \$205.44.

Speaker speaker\_2: Hmm. Interesting. Okay. So, if you elect to do mon- if, if you elect to do monthly, does that come out, um, any particular day that I select? Or is it just first of the month or middle of the month as they usually work?

Speaker speaker\_1: Um, so these are actually weekly deductions, so it's actually on a weekly basis. So, the \$51.36 would come out weekly, whenever you get paid.

Speaker speaker\_2: Mm-hmm. Okay, I thought they were doing, um, that there was a monthly option. You said it's only weekly, 'cause it's with Oxford in mind?

Speaker speaker\_1: Yes, sir.

Speaker speaker\_2: Okay. That's fine.

Speaker speaker\_1: No, I was saying earlier, now the monthly option may be a separate thing, through Oxford Global specifically. Um, but our-

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: ... uh, benefits through Oxford is weekly deductions.

Speaker speaker\_2: Okay. That's fine by me.

Speaker speaker\_1: Okay. But do you authorize Oxford Global to make that deduction for you?

Speaker speaker\_2: Yes.

Speaker speaker\_1: Okay. So I'm going to go ahead and save that. And let me add your dependent information down real quick. Let's see. And what's the first child's name?

Speaker speaker\_2: Laila. L-A-I-L-A. With an initial A.

Speaker speaker\_1: Same last name? Okay.

Speaker speaker\_2: Yes. Yeah, same last name.

Speaker speaker 1: And do you have her social right now?

Speaker speaker\_2: I do.

Speaker speaker\_1: Okay. What's her social?

Speaker speaker\_2: 635-08-8217.

Speaker speaker\_1: 8217. Child, female. And her date of birth?

Speaker speaker\_2: 4/12/2007.

Speaker speaker\_1: '07, okay.

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: And then the next child?

Speaker speaker\_2: Is Tavares A. Illman II.

Speaker speaker\_1: Tavares A. Illman. Yes. And his social?

Speaker speaker\_2: 81959 0065. And you have to write the second correct.

Speaker speaker\_1: Correct. Yes, sir.

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: And his date of birth?

Speaker speaker\_2: It is 8/24... I'm sorry, 8/28/2014.

Speaker speaker\_1: 2014, okay. Let's see here. And is there another child, or just those two?

Speaker speaker\_2: No, just those two. Nothing else.

Speaker speaker\_1: Okay. Um, so I do want to let you know that this is actually future coverage, so this coverage won't actually begin until January.

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: However, pending enrollments do take one to two weeks to go through. Then whenever you witness your first payroll deduction of the \$51.36 come off your paycheck, coverage begins the Monday we receive that deduction from Oxford Global. Seven to 10 business days later, you'll receive all of your policy and ID card information in the mail. Other than that, Tavares-

Speaker speaker\_2: Mm-hmm.

Speaker speaker\_1: ... is there anything else I can help you out with today?

Speaker speaker\_2: No. The... Is there any way to expedite that?

Speaker speaker\_1: Um, unfortunately, pending enrollments take one to two weeks to go through. It's company policy.

Speaker speaker\_2: Okay, just wanted to understand. Just wondering. Okay. All right. Well, thank you. I appreciate the time and explanations and being patient with me.

Speaker speaker\_1: You're welcome. You have a great day, okay?

Speaker speaker\_2: You as well. Happy Holidays to you.

Speaker speaker\_1: Happy Holidays to you, too. Bye-bye.

Speaker speaker\_2: Peace.