Transcript: Malcolm Nash-5139315524845568-5910922237263872

## **Full Transcript**

Your call may be monitored or recorded for quality assurance... Hello. ... purposes. Thanks for calling Benefits in a Car. This is Malcolm. How can I help you? Yes, how you doing, Malcolm? My name is Alvin Bracey. I work for Harbor Freight, but I go through, um, the temp service in Dillon, South Carolina. Personal Path. What's the name of this? Personal Path. What's your last name? Personal Path out of Dillon. You said Personal Path? What's that mean? Yeah, I think that's my last name. How do you know? I w- I'll need the actual staffing company you work for to get that, uh... Oh, H- Harbor Freight, Dillon Harbor Freight. The staffing? Yeah, the staffing company. Hold on, baby. Um, Partners Personal. Thank you. So we got good... What's the MAX for your social? 0741. First name? Alvin. Okay. For security purposes, can you verify your address and date of birth for me? 8/22/76, uh, 1400 East Harrison Street, Dillon, South Carolina, 29536. Sir, that's not the address that we have on file. What, what you have? 2552 Colorado Road, Dillon, South Carolina? Yes, sir. Is that a old address? Um, you can keep it as the old address. That's my mailing address. So I got it. Okay. So we got your phone number at 430-7559? No, it is... Um... Yeah, you can leave that for right now. And your email is alvinbracey60@gmail.com? Mm-hmm. Thank you. All right. So how can I help you today, Mr. Bracey? Yes. Um, yep, the benefits, will y'all have benefits for glasses and dental? For dental and vision? Mm-hmm. Yes, sir. So the dental will be \$3.63 and the vision will be \$2.15. And when can I start using them benefits? So it takes one to two weeks for the enrollment process. Once you see that first deduction from your paycheck and we see it in our system, that following Monday is when your coverage become active. Your ID cards just take one to two weeks for the activation date. Okay. Do y'all have orthodontics for children? Um, so it doesn't cover... The dental doesn't cover any major services like crowns or orthodontia, and the maximum of that plan will pay is \$500 per week- um, per year. Okay. That's what, that... What about glasses? So you want to reach out to MetLife directly. They will be able to tell you what's covered with their vision. Well, w- let me... Just let me get the, my, the, for me, dental and vision. So for yourself, you just want dental and vision? Mm-hmm. Right. So your total will be \$5.78. That'll be deducted weekly. Do you authorize your employer to make these deductions? Um, I had a bit... Let me do it this time. Wait, can my, can I put my wife on my little, um, vision plan? Yeah. It'd be... The total is still... But you're... Would she play as your spouse or is she what? Are y'all married? My, this is my spouse. Yeah, we married. Okay. So yes, you should, you will be able to. It'll be \$6.99 for the dental with her added and 4-9... \$4.35 with the vision added. I just want the vision. So you don't want dental? No, just the vision for her. So the vision for... Wait, so you just want vision for her but not the dental for her? Yeah. Yeah. Just the vision. You still want, still want the dental though? Yeah, I still want the dental. So just dental for yourself and then vision for you and the spouse. Mm-hmm. All right. So your total will be \$7.98, and that'll be d- deducted weekly. Do you authorize your employer to make

these deductions? Yes, I do. Right. Is that each week or something? I'm doing... Sorry, I do, I do have to let you know that your plan's falling under Section 125. I'm doing something every other week. Section 125 is the IRS regulation that allows you to get enrolled in these plans pre-tax. Since they allow you to get enrolled pre-tax, you're not allowed to get unenrolled from these plans unless you have a company open enrollment period, or you have a qualifying life event such as marriage or divorce, having or adopting a child, or gaining or losing coverage from another carrier. Okay. And, um, I can use those benefits as, as soon as possible, though? Of course, you can. Like, after they did the, uh, after they... the car come, right? Mm-hmm. Say that again, sir? I said I can use the benefits after two weeks though, right? So once you see that first deduction from your paycheck. I can't tell you it'll be exactly two weeks. It's solely up to when Partners Personnel makes those deductions. But typically, it takes one to two weeks. But once you... It really is once you see that first deduction from your paycheck and we see it in our system that following Monday is when your coverage will become active. And how, and h- and how much, how much are the glass like? How much do they cover for the glasses? Hold on. That's a question you want to reach out to MetLife directly. MetLife. So right now, can I call MetLife? Yes, sir. You going to call them before you get enrolled? Okay. Oh, no, no, no. I'm still going to do it. I have no choice. I'll call them on my own. Okay. But I'm just going to enroll her right now. Hello? Okay. Yes, sir. I can give you her phone number whenever you're ready. Yeah, yeah. Okay. Okay. Um, do you... Okay, go ahead. Just your phone number, it's 1-800- Okay. Mm-hmm. ... 615- Mm-hmm. 1883. 84... 83? 1-800-6158-Yes, sir. 1883. 1-800-615-1883? Yes, sir. 18... 18... 1883? Hold on one second. What's up? Yes, sir. 18... It's 1-800-615-1883. Mm-hmm. Okay, I thank you, sir. No problem. And so do you still want to get enrolled into the vision? Yeah, yeah, yeah, yeah, yeah, Yeah, I think so-Right, so I do need... I do need her benefits, her, uh, dependent information. All right. I'm going to need first name, last name, social security and date of birth. Okay. Oh, she's on the phone. Hold on. Her name is Tonya L. Bracey. T-O-N-Y... Wait, sir. T-O-N-Y-A. T-O-N-Y-A. T-O-N-Y-A C-R-A-C-Y. Is... Is Bracey her last name? Five... Mm-hmm. Okay, then social? Five... Five, 23, 1970... That ain't right. 1977. Make sure, have to make sure. Tonya, Tonya, hold on. Is your birthday 1977? Shit, it's 1976. Close the door. Yes, hello? Yes, sir. Uh, 05-You said one more time from the beginning? 05-23-1976. So 1976? Mm-hmm. 05-23-1976 is the date of birth? Mm-hmm. All right, and then social, can you get into it one more time? Yeah. Hold on for a minute, let me... Tell your mom I'm getting his social. His social security number. Open the door. Hold on. You can't do this like this. Hi, you need to talk to somebody, please. Hello? Hold on, hold on. Hold on, I'll fix it up. Okay, I'll, um... Okay then, bye. It's 247-41-4260. Thank you. Thank you. You're welcome. Right. Yeah. Are you there, Mr. Bracey? Yes, I'm here. All right, I got that in the system. Was there anything else I can help you with today? Oh, no, sir. I appreciate it. No problem. Thanks for calling Benefits in the Car. I hope you have a great rest of the weekend. Okay, thank you.

## **Conversation Format**

Speaker speaker 0: Your call may be monitored or recorded for quality assurance...

Speaker speaker 1: Hello.

Speaker speaker\_0: ... purposes.

Speaker speaker\_1: Thanks for calling Benefits in a Car. This is Malcolm. How can I help you? Yes, how you doing, Malcolm? My name is Alvin Bracey. I work for Harbor Freight, but I go through, um, the temp service in Dillon, South Carolina. Personal Path.

Speaker speaker\_2: What's the name of this?

Speaker speaker\_1: Personal Path.

Speaker speaker\_2: What's your last name?

Speaker speaker\_1: Personal Path out of Dillon.

Speaker speaker\_2: You said Personal Path?

Speaker speaker\_1: What's that mean? Yeah, I think that's my last name. How do you know?

Speaker speaker\_2: I w- I'll need the actual staffing company you work for to get that, uh...

Speaker speaker\_1: Oh, H- Harbor Freight, Dillon Harbor Freight. The staffing?

Speaker speaker\_2: Yeah, the staffing company.

Speaker speaker\_1: Hold on, baby. Um, Partners Personal.

Speaker speaker 2: Thank you. So we got good... What's the MAX for your social?

Speaker speaker\_1: 0741.

Speaker speaker\_2: First name?

Speaker speaker 1: Alvin.

Speaker speaker\_2: Okay. For security purposes, can you verify your address and date of birth for me?

Speaker speaker\_1: 8/22/76, uh, 1400 East Harrison Street, Dillon, South Carolina, 29536.

Speaker speaker\_2: Sir, that's not the address that we have on file.

Speaker speaker 1: What, what you have? 2552 Colorado Road, Dillon, South Carolina?

Speaker speaker\_2: Yes, sir. Is that a old address?

Speaker speaker\_1: Um, you can keep it as the old address. That's my mailing address. So I got it.

Speaker speaker\_2: Okay. So we got your phone number at 430-7559?

Speaker speaker\_1: No, it is... Um... Yeah, you can leave that for right now.

Speaker speaker\_2: And your email is alvinbracey60@gmail.com?

Speaker speaker\_1: Mm-hmm.

Speaker speaker\_2: Thank you. All right. So how can I help you today, Mr. Bracey?

Speaker speaker\_1: Yes. Um, yep, the benefits, will y'all have benefits for glasses and dental?

Speaker speaker\_2: For dental and vision?

Speaker speaker\_1: Mm-hmm.

Speaker speaker\_2: Yes, sir. So the dental will be \$3.63 and the vision will be \$2.15.

Speaker speaker\_1: And when can I start using them benefits?

Speaker speaker\_2: So it takes one to two weeks for the enrollment process. Once you see that first deduction from your paycheck and we see it in our system, that following Monday is when your coverage become active. Your ID cards just take one to two weeks for the activation date.

Speaker speaker\_1: Okay. Do y'all have orthodontics for children?

Speaker speaker\_2: Um, so it doesn't cover... The dental doesn't cover any major services like crowns or orthodontia, and the maximum of that plan will pay is \$500 per week- um, per year.

Speaker speaker\_1: Okay. That's what, that... What about glasses?

Speaker speaker\_2: So you want to reach out to MetLife directly. They will be able to tell you what's covered with their vision.

Speaker speaker 1: Well, w- let me... Just let me get the, my, the, for me, dental and vision.

Speaker speaker\_2: So for yourself, you just want dental and vision?

Speaker speaker\_1: Mm-hmm.

Speaker speaker\_2: Right. So your total will be \$5.78. That'll be deducted weekly. Do you authorize your employer to make these deductions?

Speaker speaker\_1: Um, I had a bit... Let me do it this time. Wait, can my, can I put my wife on my little, um, vision plan?

Speaker speaker\_2: Yeah. It'd be... The total is still... But you're... Would she play as your spouse or is she what? Are y'all married?

Speaker speaker\_1: My, this is my spouse. Yeah, we married.

Speaker speaker\_2: Okay. So yes, you should, you will be able to. It'll be \$6.99 for the dental with her added and 4-9... \$4.35 with the vision added.

Speaker speaker\_1: I just want the vision.

Speaker speaker\_2: So you don't want dental?

Speaker speaker\_1: No, just the vision for her.

Speaker speaker\_2: So the vision for... Wait, so you just want vision for her but not the dental for her?

Speaker speaker\_1: Yeah. Yeah. Just the vision.

Speaker speaker\_2: You still want, still want the dental though?

Speaker speaker\_1: Yeah, I still want the dental.

Speaker speaker\_2: So just dental for yourself and then vision for you and the spouse.

Speaker speaker\_1: Mm-hmm.

Speaker speaker\_2: All right. So your total will be \$7.98, and that'll be d- deducted weekly. Do you authorize your employer to make these deductions?

Speaker speaker\_1: Yes, I do.

Speaker speaker\_2: Right.

Speaker speaker\_1: Is that each week or something? I'm doing...

Speaker speaker\_2: Sorry, I do, I do have to let you know that your plan's falling under Section 125.

Speaker speaker\_1: I'm doing something every other week.

Speaker speaker\_2: Section 125 is the IRS regulation that allows you to get enrolled in these plans pre-tax. Since they allow you to get enrolled pre-tax, you're not allowed to get unenrolled from these plans unless you have a company open enrollment period, or you have a qualifying life event such as marriage or divorce, having or adopting a child, or gaining or losing coverage from another carrier.

Speaker speaker\_1: Okay. And, um, I can use those benefits as, as soon as possible, though?

Speaker speaker\_2: Of course, you can.

Speaker speaker\_1: Like, after they did the, uh, after they... the car come, right?

Speaker speaker\_2: Mm-hmm. Say that again, sir?

Speaker speaker\_1: I said I can use the benefits after two weeks though, right?

Speaker speaker\_2: So once you see that first deduction from your paycheck. I can't tell you it'll be exactly two weeks. It's solely up to when Partners Personnel makes those deductions. But typically, it takes one to two weeks. But once you... It really is once you see that first deduction from your paycheck and we see it in our system that following Monday is when your coverage will become active.

Speaker speaker\_1: And how, and h- and how much, how much are the glass like? How much do they cover for the glasses?

Speaker speaker\_2: Hold on. That's a question you want to reach out to MetLife directly.

Speaker speaker\_1: MetLife. So right now, can I call MetLife?

Speaker speaker\_2: Yes, sir.You going to call them before you get enrolled?

Speaker speaker\_1: Okay. Oh, no, no, no. I'm still going to do it. I have no choice. I'll call them on my own.

Speaker speaker\_2: Okay.

Speaker speaker\_1: But I'm just going to enroll her right now. Hello?

Speaker speaker\_2: Okay. Yes, sir. I can give you her phone number whenever you're ready.

Speaker speaker\_1: Yeah, yeah.

Speaker speaker\_2: Okay. Okay. Um, do you...

Speaker speaker\_1: Okay, go ahead.

Speaker speaker\_2: Just your phone number, it's 1-800-

Speaker speaker\_1: Okay. Mm-hmm.

Speaker speaker\_2: ... 615-

Speaker speaker\_1: Mm-hmm. 1883. 84... 83? 1-800-6158-

Speaker speaker\_2: Yes, sir. 1883.

Speaker speaker\_1: 1-800-615-1883?

Speaker speaker\_2: Yes, sir.

Speaker speaker\_1: 18... 18... 1883? Hold on one second. What's up?

Speaker speaker 2: Yes, sir. 18... It's 1-800-615-1883.

Speaker speaker\_1: Mm-hmm. Okay, I thank you, sir.

Speaker speaker\_2: No problem. And so do you still want to get enrolled into the vision?

Speaker speaker\_1: Yeah, yeah, yeah, yeah, yeah. Yeah, I think so-

Speaker speaker\_2: Right, so I do need... I do need her benefits, her, uh, dependent information.

Speaker speaker\_1: All right.

Speaker speaker\_2: I'm going to need first name, last name, social security and date of birth.

Speaker speaker\_1: Okay. Oh, she's on the phone. Hold on. Her name is Tonya L. Bracey. T-O-N-Y...

Speaker speaker 2: Wait, sir.

Speaker speaker 1: T-O-N-Y-A. T-O-N-Y-A. T-O-N-Y-A C-R-A-C-Y.

Speaker speaker\_3: Is... Is Bracey her last name?

Speaker speaker\_1: Five... Mm-hmm.

Speaker speaker\_3: Okay, then social?

Speaker speaker\_1: Five... Five, 23, 1970... That ain't right. 1977. Make sure, have to make sure.

Speaker speaker\_3: Tonya, Tonya, hold on. Is your birthday 1977? Shit, it's 1976. Close the door. Yes, hello?

Speaker speaker\_2: Yes, sir.

Speaker speaker\_1: Uh, 05-

Speaker speaker\_2: You said one more time from the beginning?

Speaker speaker\_1: 05-23-1976.

Speaker speaker\_3: So 1976?

Speaker speaker\_1: Mm-hmm.

Speaker speaker\_2: 05-23-1976 is the date of birth?

Speaker speaker\_1: Mm-hmm.

Speaker speaker\_2: All right, and then social, can you get into it one more time?

Speaker speaker\_1: Yeah. Hold on for a minute, let me... Tell your mom I'm getting his social. His social security number.

Speaker speaker\_3: Open the door.

Speaker speaker 4: Hold on.

Speaker speaker\_1: You can't do this like this. Hi, you need to talk to somebody, please.

Speaker speaker\_2: Hello?

Speaker speaker 1: Hold on, hold on. Hold on, I'll fix it up.

Speaker speaker\_4: Okay, I'll, um... Okay then, bye. It's 247-41-4260.

Speaker speaker\_2: Thank you. Thank you.

Speaker speaker\_4: You're welcome.

Speaker speaker\_2: Right.

Speaker speaker\_1: Yeah.

Speaker speaker 2: Are you there, Mr. Bracey?

Speaker speaker\_1: Yes, I'm here.

Speaker speaker\_2: All right, I got that in the system. Was there anything else I can help you with today?

Speaker speaker\_1: Oh, no, sir. I appreciate it.

Speaker speaker\_2: No problem. Thanks for calling Benefits in the Car. I hope you have a great rest of the weekend.

Speaker speaker\_1: Okay, thank you.