## Transcript: Justin Mills-6170682372079616-4987867035025408

## **Full Transcript**

Your call may be monitored or recorded for quality assurance purposes. Thank you for calling Benefits In a Card. This is Justin. How can I help you today? Hi. I would like to, uh, get the employees, um, coverage thing. Okay. What's the staffing agency you work- Or sign up for it. I'm sorry? What's the staffing agency you work for? Uh, ManCan. And the last four of your Social? 4903. And what was your first and last name? Ethan Riley. E-T-H-A-N. And then R-I-L-E-Y. Did you recently just start with, um, ManCan? Uh, yes. I, I just got hired. I start tomorrow, but I... on the paper it says to call to sign up immediately. Okay. Um, because I wasn't seeing your file in our systems. So, in order for me to create the file in our system to enroll you into their benefits, I need your full Social. Okay. And are you ready for it? Yes, sir. 668-22-4903. You said Ethan Riley? Yes. And your home address, including city, state and ZIP code. 1227 North Road, Apartment 146, Niles, Ohio 44446. And what was the city one more time? I'm sorry, I'm sorry, What, what... Can you repeat that? The city one more time? City? Niles. Oh, okay. And your date of birth? January 30th, 2004. And a good telephone number I have here is 330-240-2132? Yes. And do you have a good email? Uh, this is all lowercase. E-S-R-I-L-E-Y, the number six, @gmail.com. Okay. And what did you want to be enrolled into? Um, so I was looking here. I actually had a question before enrolling. Yes, please. Um, it says employee and spouse. Does spouse mean my fiance or does that mean wife? Um, it may be wife, but let me see if ManCan allows domestic partners. Bear with me one second. Okay. Thank you. Um, so they do allow domestic partners, but with an affidavit. So, I actually have to send you something for you to fill out, and then- Okay. ... we can, um, investigate it, or my back office can investigate it. And then once I receive word back from my back office, I can give you a call back letting you know their response. Okay. And then, um, does... will that change the difference, uh, payments, or like the employee and spouse for the one I was looking at, uh, 30.63, would that go up? Um, no sir, that would just be for you and the spouse. So, for you and the spouse it would be \$30.63 a week. Okay. And then, um, well, go ahead and send that over and then I'll fill that out and then send it back through. Okay. Well, do you mind if I place you in a brief hold while I get that set up for you? Not a problem. Okay. Hello, Ethan, you still there? Yes. Awesome. Thank you so much for holding. So, I went ahead and emailed you that affidavit email. Um, email that you should be looking out for is coming from info, that's I-N-F-O. I just got it. At Benefits In a Card. Okay. But, yes sir, just fill that information out and then just send it back to info@benefitsinacard. And then once, uh, I receive word back from my back office, I can give you a call back letting you know if it was approved or not. Um, does... when I got it, it just saying "Thank you for contacting Benefits In A Card." Here, scroll all the way down. Uh, it may be attached at the bottom. Oh, so a PDF? Correct. Uh, do I have to print that and then mail it to you, or? Um, no, you... if you get like Adobe, um, you should be able to edit the document in Adobe and then just se- um, include it

back in your email and just send it back to us. Um, or you could- I'm doing it, I'm doing it off my mobile phone. I don't know how to do that. Um, now are you on iPhone or a Android? iPhone. iPhone. Now, you should be able to edit the document. Um, we should let you... should give you the option to edit document in like a top left corner, little three dots or something. There's a share button. There's a share button.... tryin' to think. I saved it to my drive, but now I don't know how to access my drive. Um, here, try s- saving it to your photos or to your camera roll, and then if you go to your camera roll, you should be able to edit the picture from there. Mm. Um, but yes, sir, once that information is, uh, filled out and sent back to us, we can investigate it, and then once I receive word back from my back office, I can give you a call back just letting you know if it was approved or not. Okay. Okay. Um, as of right now, I'll go ahead and opt you out, or if you wanted to enroll into employee only, we can do that right now. No, when I opt into employee only, can I add her on when it is, uh, available? Um, yes, sir. Um, so I do know that you have 30 days from your first paycheck to be enrolled in the benefit, 'cause that's considered your personal open enrollment period. Um, so as, as long as you get that sent back to us as soon as possible, we can go ahead and get this process started for you. Um, as of right now, I mean, I can opt you out if need be if you just wanted to wait to get that information sent back to us first. Well, I can set up, um... Okay. ... my, uh, employee thing only, and then whenever I s- send that back to you, then we set up hers. Okay, we can do that. Um- That's easier for me. Where did you want to be? Yeah, totally understand. So, what did you wanna be enrolled into? So, here's my question. I want the-Yes. ... dental, vision and, uh, um, medical as well. But I had a, a question about the MUC telRx. Okay. What, what exactly is the difference between that one and the VIP standard? Um, so the MUC telRx, that just covers preventative healthcare services only, so like, physicals, diabetes screenings, vaccinations, pretty much things that generally make you stay healthy. Um, it also includes a free Rx, uh, subscription, which gives out free or discounted prescription coverage. Um, however, the VIP plans, those actually cover hospitals, doctors and medications. The only major difference between the VIP standard and the VIP classic is how much the insurance carrier pays to cover things. Um, so it doesn't cover preventative healthcare services. Okay. So, um, what do you think would be the better of the two, a standard or a classic? Uh, well, since we're not insurance agents, we're not allowed to give recommendations. Um- Oh. Well, I- ... what we do know is that the VIP classic is the highest tier of the VIP plans. Um... And then, all you said the difference was was like, the amount they pay? I'm sorry. What was that again? I said, uh, between the standard and the classic VIP, that the only difference is how much of a payout there is. Correct, just how much the carrier pays to cover things. Um, I can give you a prime example. Let me pull the benefit guide. Let's see here. So, say, for example, you have to get surgery in the hospital. Under the VIP standard, the insurance carrier pay \$250 a day, while under the classic, they pay out \$500 a day. So, like I said, the only difference is that how much the carrier pays out. Okay, and then for the standard, what would the co-pay be on that? And then on the classic, what would the co-pay be on that one? Um, so they would have the same co-pays, uh, \$25 for regular doctor's visits. However, if it's a specialist, like a ears, nose and throat doctor, for example, uh, \$50. Okay, and then same with dental and vision? Uh, let's see. So dental would be a \$50 deductible, and then vision co-pays, uh, co-pay for an eye exam, \$10, co-pay lenses and frames, 25. However, they do offer a frames allowance for \$130, so technically you can get a new pair of glasses with that benefit. okay, and is that, uh, either for the standard and classic?

Um, what do you mean by that? Like, uh, the vision and dental, the co-pay, does that stay the same for the standard and classic? Uh, no, sir. So, dental and vision are separate from the medical plans. They're additional benefit options. Oh. So, they're their own thing. However, the VIP plans have their own co-pay, like \$25 for regular doctor visits or \$50 for specialists, like a ears, nose and throat doctor, for example. Yeah. Okay. Then I'll take the VIP standard. Okay. And then, uh, also the dental and vision. All right. So, let's see here. So, VIP standard, dental and vision for employee only. Anything else? Um... um, what's the short-term disability? Um, so short-term disability is something, uh, so say if you get injured at work, you do have some sort of, um, financial income coming in, so. Okay. Um, I think those three are fine. Okay. Um, so doing those three for employee only for now would make your total deductions \$21.59 per week. We authorize ManCan to make that deduction for you.l... Wait, repeat that. I'm sorry. Do you authorize ManCan to make that \$21.59 deduction for you? Yes. Okay. So, I do want to let you know that the pending enrollments usually take one to two weeks to go through. Then whenever you witness the first payroll deduction of the \$21.59 come off your paycheck, coverage begins the Monday we receive that deduction from ManCan. Seven to ten business days later, you'll receive all of your policy and ID card information in the mail. However, I do see that ManCan is a Section 125 client. However, what Section 125 is, it's an IRS code, which means employees could pay their premiums with pre-tax dollars, but that also means you must stay on these elections until the next company open enrollment period, or if you experience a qualified life event. Okay. However, a qualified life event would be considered as marriage or divorce, birth or adoption of a child, or gaining coverage elsewhere. But other than that, Ethan, is there anything else that I could assist you with today? Uh, no, there is not. Okay. Um, so like I said, once you get that affidavit filled out, just send it back to us, and then once I do receive word back from my back office regarding that information, I'll give you a call back, okay? Okay. And then I actually do have one question. Yes, sir. When she gets added on, will her dental and vision be separate than mine? Uh, let's see. Now, uh, now, it- it should be separate. Um, it'll go up, um, to employee plus spouse coverage. So, if we switch everything, so say if everything does get approved with the affidavit, switching to the VIP Standard dental and vision for employee plus spouse, it'd be \$41.15 for just- Okay. ... coming off your paycheck. Okay. All right, thank you. You're welcome. You have a great day, okay? You as well. All right, bye-bye.

## **Conversation Format**

Speaker speaker\_0: Your call may be monitored or recorded for quality assurance purposes.

Speaker speaker\_1: Thank you for calling Benefits In a Card. This is Justin. How can I help you today?

Speaker speaker\_2: Hi. I would like to, uh, get the employees, um, coverage thing.

Speaker speaker\_1: Okay. What's the staffing agency you work-

Speaker speaker\_2: Or sign up for it. I'm sorry?

Speaker speaker\_1: What's the staffing agency you work for?

Speaker speaker\_2: Uh, ManCan.

Speaker speaker 1: And the last four of your Social?

Speaker speaker\_2: 4903.

Speaker speaker\_1: And what was your first and last name?

Speaker speaker\_2: Ethan Riley. E-T-H-A-N. And then R-I-L-E-Y.

Speaker speaker\_1: Did you recently just start with, um, ManCan?

Speaker speaker\_2: Uh, yes. I, I just got hired. I start tomorrow, but I... on the paper it says to call to sign up immediately.

Speaker speaker\_1: Okay. Um, because I wasn't seeing your file in our systems. So, in order for me to create the file in our system to enroll you into their benefits, I need your full Social.

Speaker speaker\_2: Okay. And are you ready for it?

Speaker speaker 1: Yes, sir.

Speaker speaker\_2: 668-22-4903.

Speaker speaker\_1: You said Ethan Riley?

Speaker speaker\_2: Yes.

Speaker speaker\_1: And your home address, including city, state and ZIP code.

Speaker speaker\_2: 1227 North Road, Apartment 146, Niles, Ohio 44446.

Speaker speaker 1: And what was the city one more time? I'm sorry.

Speaker speaker\_2: I'm sorry, What, what... Can you repeat that?

Speaker speaker\_1: The city one more time?

Speaker speaker\_2: City? Niles.

Speaker speaker\_1: Oh, okay. And your date of birth?

Speaker speaker\_2: January 30th, 2004.

Speaker speaker\_1: And a good telephone number I have here is 330-240-2132?

Speaker speaker\_2: Yes.

Speaker speaker\_1: And do you have a good email?

Speaker speaker\_2: Uh, this is all lowercase. E-S-R-I-L-E-Y, the number six, @gmail.com.

Speaker speaker\_1: Okay. And what did you want to be enrolled into?

Speaker speaker\_2: Um, so I was looking here. I actually had a question before enrolling.

Speaker speaker\_1: Yes, please.

Speaker speaker\_2: Um, it says employee and spouse. Does spouse mean my fiance or does that mean wife?

Speaker speaker\_1: Um, it may be wife, but let me see if ManCan allows domestic partners. Bear with me one second.

Speaker speaker\_2: Okay. Thank you.

Speaker speaker\_1: Um, so they do allow domestic partners, but with an affidavit. So, I actually have to send you something for you to fill out, and then-

Speaker speaker 2: Okay.

Speaker speaker\_1: ... we can, um, investigate it, or my back office can investigate it. And then once I receive word back from my back office, I can give you a call back letting you know their response.

Speaker speaker\_2: Okay. And then, um, does... will that change the difference, uh, payments, or like the employee and spouse for the one I was looking at, uh, 30.63, would that go up?

Speaker speaker\_1: Um, no sir, that would just be for you and the spouse. So, for you and the spouse it would be \$30.63 a week.

Speaker speaker\_2: Okay. And then, um, well, go ahead and send that over and then I'll fill that out and then send it back through.

Speaker speaker\_1: Okay. Well, do you mind if I place you in a brief hold while I get that set up for you?

Speaker speaker\_2: Not a problem.

Speaker speaker\_1: Okay. Hello, Ethan, you still there?

Speaker speaker\_2: Yes.

Speaker speaker\_1: Awesome. Thank you so much for holding. So, I went ahead and emailed you that affidavit email. Um, email that you should be looking out for is coming from info, that's I-N-F-O.

Speaker speaker\_2: I just got it.

Speaker speaker\_1: At Benefits In a Card. Okay. But, yes sir, just fill that information out and then just send it back to info@benefitsinacard. And then once, uh, I receive word back from my back office, I can give you a call back letting you know if it was approved or not.

Speaker speaker\_2: Um, does... when I got it, it just saying "Thank you for contacting Benefits In A Card."

Speaker speaker\_1: Here, scroll all the way down. Uh, it may be attached at the bottom.

Speaker speaker\_2: Oh, so a PDF?

Speaker speaker\_1: Correct.

Speaker speaker\_2: Uh, do I have to print that and then mail it to you, or?

Speaker speaker\_1: Um, no, you... if you get like Adobe, um, you should be able to edit the document in Adobe and then just se- um, include it back in your email and just send it back to us. Um, or you could-

Speaker speaker 2: I'm doing it, I'm doing it off my mobile phone. I don't know how to do that.

Speaker speaker\_1: Um, now are you on iPhone or a Android?

Speaker speaker\_2: iPhone.

Speaker speaker\_1: iPhone. Now, you should be able to edit the document. Um, we should let you... should give you the option to edit document in like a top left corner, little three dots or something.

Speaker speaker\_2: There's a share button.

Speaker speaker\_1: There's a share button.... tryin' to think.

Speaker speaker\_2: I saved it to my drive, but now I don't know how to access my drive.

Speaker speaker\_1: Um, here, try s- saving it to your photos or to your camera roll, and then if you go to your camera roll, you should be able to edit the picture from there.

Speaker speaker\_2: Mm.

Speaker speaker\_1: Um, but yes, sir, once that information is, uh, filled out and sent back to us, we can investigate it, and then once I receive word back from my back office, I can give you a call back just letting you know if it was approved or not.

Speaker speaker\_2: Okay.

Speaker speaker\_1: Okay. Um, as of right now, I'll go ahead and opt you out, or if you wanted to enroll into employee only, we can do that right now.

Speaker speaker\_2: No, when I opt into employee only, can I add her on when it is, uh, available?

Speaker speaker\_1: Um, yes, sir. Um, so I do know that you have 30 days from your first paycheck to be enrolled in the benefit, 'cause that's considered your personal open enrollment period. Um, so as, as long as you get that sent back to us as soon as possible, we can go ahead and get this process started for you. Um, as of right now, I mean, I can opt you out if need be if you just wanted to wait to get that information sent back to us first.

Speaker speaker\_2: Well, I can set up, um...

Speaker speaker\_1: Okay.

Speaker speaker\_2: ... my, uh, employee thing only, and then whenever I s- send that back to you, then we set up hers.

Speaker speaker\_1: Okay, we can do that. Um-

Speaker speaker 2: That's easier for me.

Speaker speaker\_1: Where did you want to be? Yeah, totally understand. So, what did you wanna be enrolled into?

Speaker speaker\_2: So, here's my question. I want the-

Speaker speaker\_1: Yes.

Speaker speaker\_2: ... dental, vision and, uh, um, medical as well. But I had a, a question about the MUC telRx.

Speaker speaker\_1: Okay.

Speaker speaker\_2: What, what exactly is the difference between that one and the VIP standard?

Speaker speaker\_1: Um, so the MUC telRx, that just covers preventative healthcare services only, so like, physicals, diabetes screenings, vaccinations, pretty much things that generally make you stay healthy. Um, it also includes a free Rx, uh, subscription, which gives out free or discounted prescription coverage. Um, however, the VIP plans, those actually cover hospitals, doctors and medications. The only major difference between the VIP standard and the VIP classic is how much the insurance carrier pays to cover things. Um, so it doesn't cover preventative healthcare services.

Speaker speaker\_2: Okay. So, um, what do you think would be the better of the two, a standard or a classic?

Speaker speaker\_1: Uh, well, since we're not insurance agents, we're not allowed to give recommendations. Um-

Speaker speaker\_2: Oh. Well, I-

Speaker speaker\_1: ... what we do know is that the VIP classic is the highest tier of the VIP plans.

Speaker speaker\_2: Um... And then, all you said the difference was was like, the amount they pay?

Speaker speaker 1: I'm sorry. What was that again?

Speaker speaker\_2: I said, uh, between the standard and the classic VIP, that the only difference is how much of a payout there is.

Speaker speaker\_1: Correct, just how much the carrier pays to cover things. Um, I can give you a prime example. Let me pull the benefit guide. Let's see here. So, say, for example, you have to get surgery in the hospital. Under the VIP standard, the insurance carrier pay \$250 a day, while under the classic, they pay out \$500 a day. So, like I said, the only difference is that how much the carrier pays out.

Speaker speaker\_2: Okay, and then for the standard, what would the co-pay be on that? And then on the classic, what would the co-pay be on that one?

Speaker speaker\_1: Um, so they would have the same co-pays, uh, \$25 for regular doctor's visits. However, if it's a specialist, like a ears, nose and throat doctor, for example, uh, \$50.

Speaker speaker\_2: Okay, and then same with dental and vision?

Speaker speaker\_1: Uh, let's see. So dental would be a \$50 deductible, and then vision co-pays, uh, co-pay for an eye exam, \$10, co-pay lenses and frames, 25. However, they do offer a frames allowance for \$130, so technically you can get a new pair of glasses with that benefit. okay, and is that, uh, either for the standard and classic? Um, what do you mean by that?

Speaker speaker\_2: Like, uh, the vision and dental, the co-pay, does that stay the same for the standard and classic?

Speaker speaker\_1: Uh, no, sir. So, dental and vision are separate from the medical plans. They're additional benefit options.

Speaker speaker 2: Oh.

Speaker speaker\_1: So, they're their own thing. However, the VIP plans have their own co-pay, like \$25 for regular doctor visits or \$50 for specialists, like a ears, nose and throat doctor, for example.

Speaker speaker\_2: Yeah. Okay. Then I'll take the VIP standard.

Speaker speaker\_1: Okay.

Speaker speaker\_2: And then, uh, also the dental and vision.

Speaker speaker\_1: All right. So, let's see here. So, VIP standard, dental and vision for employee only. Anything else?

Speaker speaker\_2: Um... um, what's the short-term disability?

Speaker speaker\_1: Um, so short-term disability is something, uh, so say if you get injured at work, you do have some sort of, um, financial income coming in, so.

Speaker speaker\_2: Okay. Um, I think those three are fine.

Speaker speaker\_1: Okay. Um, so doing those three for employee only for now would make your total deductions \$21.59 per week. We authorize ManCan to make that deduction for you.

Speaker speaker\_3: I... Wait, repeat that. I'm sorry.

Speaker speaker 1: Do you authorize ManCan to make that \$21.59 deduction for you?

Speaker speaker\_3: Yes.

Speaker speaker\_1: Okay. So, I do want to let you know that the pending enrollments usually take one to two weeks to go through. Then whenever you witness the first payroll deduction of

the \$21.59 come off your paycheck, coverage begins the Monday we receive that deduction from ManCan. Seven to ten business days later, you'll receive all of your policy and ID card information in the mail. However, I do see that ManCan is a Section 125 client. However, what Section 125 is, it's an IRS code, which means employees could pay their premiums with pre-tax dollars, but that also means you must stay on these elections until the next company open enrollment period, or if you experience a qualified life event.

Speaker speaker\_3: Okay.

Speaker speaker\_1: However, a qualified life event would be considered as marriage or divorce, birth or adoption of a child, or gaining coverage elsewhere. But other than that, Ethan, is there anything else that I could assist you with today?

Speaker speaker\_3: Uh, no, there is not.

Speaker speaker\_1: Okay. Um, so like I said, once you get that affidavit filled out, just send it back to us, and then once I do receive word back from my back office regarding that information, I'll give you a call back, okay?

Speaker speaker\_3: Okay. And then I actually do have one question.

Speaker speaker\_1: Yes, sir.

Speaker speaker\_3: When she gets added on, will her dental and vision be separate than mine?

Speaker speaker\_1: Uh, let's see. Now, uh, now, it- it should be separate. Um, it'll go up, um, to employee plus spouse coverage. So, if we switch everything, so say if everything does get approved with the affidavit, switching to the VIP Standard dental and vision for employee plus spouse, it'd be \$41.15 for just-

Speaker speaker\_3: Okay.

Speaker speaker\_1: ... coming off your paycheck.

Speaker speaker\_3: Okay. All right, thank you.

Speaker speaker\_1: You're welcome. You have a great day, okay?

Speaker speaker\_3: You as well.

Speaker speaker 1: All right, bye-bye.