## Transcript: Justin Mills-5463019072307200-5844601146753024

## **Full Transcript**

Thank you for calling Benefits and Incentives. This is Justin. How may I help you today? Uh, yes, sir. This is Glenn Howard. I was, uh, missed a call from you earlier. Okay. Uh, I think it may be in regards to... Uh, I didn't check the voicemail. I just, I think I know what it's about. I think it's, I, I think I need to update some information on my, on my dependents. Uh- Yeah. Wwhat's that staffing agency you work for? Uh, it's MAU. And the last four of your Social? 4473. And for security purposes, could you verify your home address, including city, state and zip code, Glenn? Uh, 907 West Pleasant Round Road, Lancaster, Texas 75146. And your date of birth? 01/17/75. And a good telephone number has 945-994-0966? Yes, sir. And the email has gchoward75 at gmail? Yes, sir. Okay, so let me check note history and see what's going on. Bear with me one second, okay? Mm-hmm. Okay. Okay, so I do know that there was an outbound call regarding an enrollment form we received from, uh, MAU. Um, you elected multiple medical plans, and you forgot to list your dependent information. So, we were just calling to obtain dependent information and, um, determine what medical plan you wanted. Okay. Okay. Um, so let's see here. So, we'll go down- So, that dependent information I'll have to... Okay. So, I'll, I'll probably have to call you all back, because I'm, I'm actually in orientation right now. Mm-hmm. And I don't have their Social Security cards and all that handy. But I know that I didn't put in, like, their birth dates and Social Security numbers when I did it. Okay. Um, so let's see here. So, I can either make this change right now, um, put you down for employee plus family coverage and just put in all zeroes for the Socials. Um, and then whenever you do have the Socials, you can just give us a call back from there. Okay. Okay. Yeah, that'll be fine. I, uh, I don't know how I did two different plans. I thought I did the employee plus family plan. Yes, sir. Um, so let's see. So, you put down for the Stay Healthy MEC, the Insure Plus Basic, Insure Plus Enhanced all for employee plus family. So, we were just confirming which medical plan you wanted. So, I put them all down? Yes, sir. Um, so the MEC, the Stay Healthy MEC just covers preventative healthcare services, so like physicals, diabetes screenings, vaccinations, stuff like that. While the Insure Plus plans, those actually cover your hospital visits, doctor visits and medication coverage. Yeah. I thought I had changed it to the, uh, the, the Plus plan. Okay. Let's see. Did you want the Basic or the Enhanced for the Insure Plus? I wanted the, the Enhanced. Okay, the Enhanced. All right. that includes the medical plans, dental, term life, vision, critical illness, group accident, behavioral health and ID experts for employee plus family would make your total deductions \$92.07 per week. Okay? Okay. Okay. So, I'm going to go ahead and save that. And then add your dependents down. What's your spouse's first name? Uh, Destiny. D-E-S-T-I-N-Y. Last name Pears. P-E-A-R-S. I'll put in all zeroes. Email, and what's her date of birth? Uh, her date of birth is 02/16/95, 1995. Okay. And the first child? Uh, the first child is Gwendolyn.

G-W-E-N-D-O-L-Y-N. Last name Howard. Zeroes, child, email. Her date of birth? Her date of birth is 12/2/1995. Okay. Let's see. So, it looks like Gwendolyn is above the age of 26. I wouldn't be able to add her as a dependent. What? No, Gwendolyn is nine years old. What did I say? I'm sorry. 97- She's 27- 95. No, I'm, I'm sorry. I'm in 2016. She's nine. That was my apologies. She'll be turning 10 this year. Uh, I think I added another 10 to her. No worries. Let's see here. So, December 2nd, 2016? Yes. Okay. And is there another child- 2015, I'm sorry. 20- 2015. 2015. Yeah, she's getting ready to turn 10 this year. This is why I didn't do it when I signed up for the day, because I didn't have all their birth certificates in front of me, and I had like four dependents. And it's hard remembering all them birthdays. I totally understand. Let's see here. And the next child? The next child is Jamaal, J-A-M-A-A-L. Last name Howard. Zeroes for the Social. And his date of birth? His date of birth is, uh, October 2nd, 2016. 2016. Okay. Yeah. And the next child? The next child is Isiah, I-S-A-I-A-H. Last name Howard. And his date of birth? His date of birth... Woof. This one always gets me. I get them mixed up. This is why I need the birth certificates handy. His date of birth is... Let me look at my birth certificate. June... June the 28th, 2000. So June 28, 2000? Yes. Can I do- can I do these online or do I have to do them over the phone? Um, you could do them online, it's just easier to do them on the phone. Yeah 'cause I'm- I'm really bad with these birthdays, uh, and I know, uh, let's see. Okay, I'll go back online and correct it if I got it wrong. Okay. So we have Gwendolyn, Jamal, Isiah, and you said you have another dependent as well? Is that correct? I have, uh, Novah, N-O-V-A-H, last name Howard. Zeroes for the social, and their social? Uh... That was the birthdate. Not social, date of birth, my apologies. Yeah. Her birthday is, uh, 4/21. Uh, what's this? This is 2025, uh, so hers is 2021. Okay. And is that the last dependent? Then I have one more dependent. One more, okay. And that last dependent? The last-last one is Kingston, K-I-N-G-S-T-O-N, last name Howard. Um, and their date of birth? And his date of birth is July 22nd, 2000. 2000, okay. Female, okay. So I went ahead and added your dependents down to the coverage. Like I said earlier, once you do have their socials, just give us a call back so we can add the socials to the coverage. Now, I do want to let you know that this pending enrollment will take one to two weeks to go through, and then whenever you witness your first payroll deduction of the \$92.07 come off your paycheck, coverage begins the Monday we receive that deduction from MAU. Okay. Seven to 10 business days later, you'll receive all of your policy and ID card information in the mail. However, I do see that MAU is a section 125 client. So what Section 125 is, it's an IRS code which means employees can pay their premiums with pre-tax dollars, but that also means you must stay in these elections until the next company open enrollment period, or if you experience a qualified life event. However, a qualified life event would be considered as marriage or divorce, birth or adoption of a child, or gaining coverage elsewhere. Other than that, Glenn, is there anything else I can assist you with today? Uh, no, but it is gonna be a pre-tax deduction, right? Correct. Okay. Okay. Um, but like I said, once you do have their socials, just give us a call back, okay? Okay. Awesome. Well, you have a wonderful day, okay Glenn? You too. Thank you for your help. You're welcome. Bye-bye. Bye-bye.

## **Conversation Format**

Speaker speaker\_0: Thank you for calling Benefits and Incentives. This is Justin. How may I help you today?

Speaker speaker\_1: Uh, yes, sir. This is Glenn Howard. I was, uh, missed a call from you earlier.

Speaker speaker\_0: Okay.

Speaker speaker\_1: Uh, I think it may be in regards to... Uh, I didn't check the voicemail. I just, I think I know what it's about. I think it's, I, I think I need to update some information on my, on my dependents. Uh-

Speaker speaker\_0: Yeah. W- what's that staffing agency you work for?

Speaker speaker\_1: Uh, it's MAU.

Speaker speaker\_0: And the last four of your Social?

Speaker speaker\_1: 4473.

Speaker speaker\_0: And for security purposes, could you verify your home address, including city, state and zip code, Glenn?

Speaker speaker 1: Uh, 907 West Pleasant Round Road, Lancaster, Texas 75146.

Speaker speaker\_0: And your date of birth?

Speaker speaker\_1: 01/17/75.

Speaker speaker\_0: And a good telephone number has 945-994-0966?

Speaker speaker\_1: Yes, sir.

Speaker speaker\_0: And the email has gchoward75 at gmail?

Speaker speaker 1: Yes, sir.

Speaker speaker\_0: Okay, so let me check note history and see what's going on. Bear with me one second, okay?

Speaker speaker\_1: Mm-hmm.

Speaker speaker\_0: Okay. Okay, so I do know that there was an outbound call regarding an enrollment form we received from, uh, MAU. Um, you elected multiple medical plans, and you forgot to list your dependent information. So, we were just calling to obtain dependent information and, um, determine what medical plan you wanted.

Speaker speaker\_1: Okay.

Speaker speaker\_0: Okay. Um, so let's see here. So, we'll go down-

Speaker speaker\_1: So, that dependent information I'll have to... Okay. So, I'll, I'll probably have to call you all back, because I'm, I'm actually in orientation right now.

Speaker speaker\_0: Mm-hmm.

Speaker speaker\_1: And I don't have their Social Security cards and all that handy. But I know that I didn't put in, like, their birth dates and Social Security numbers when I did it.

Speaker speaker\_0: Okay. Um, so let's see here. So, I can either make this change right now, um, put you down for employee plus family coverage and just put in all zeroes for the Socials. Um, and then whenever you do have the Socials, you can just give us a call back from there.

Speaker speaker\_1: Okay.

Speaker speaker 0: Okay.

Speaker speaker\_1: Yeah, that'll be fine. I, uh, I don't know how I did two different plans. I thought I did the employee plus family plan.

Speaker speaker\_0: Yes, sir. Um, so let's see. So, you put down for the Stay Healthy MEC, the Insure Plus Basic, Insure Plus Enhanced all for employee plus family. So, we were just confirming which medical plan you wanted.

Speaker speaker\_1: So, I put them all down?

Speaker speaker\_0: Yes, sir. Um, so the MEC, the Stay Healthy MEC just covers preventative healthcare services, so like physicals, diabetes screenings, vaccinations, stuff like that. While the Insure Plus plans, those actually cover your hospital visits, doctor visits and medication coverage.

Speaker speaker\_1: Yeah. I thought I had changed it to the, uh, the, the Plus plan.

Speaker speaker\_0: Okay. Let's see. Did you want the Basic or the Enhanced for the Insure Plus?

Speaker speaker\_1: I wanted the, the, the Enhanced.

Speaker speaker\_0: Okay, the Enhanced. All right. Let's see here................... Okay. Okay, so doing everything for employee plus family, that includes the medical plans, dental, term life, vision, critical illness, group accident, behavioral health and ID experts for employee plus family would make your total deductions \$92.07 per week. Okay?

Speaker speaker\_1: Okay.

Speaker speaker\_0: Okay. So, I'm going to go ahead and save that. And then add your dependents down. What's your spouse's first name?

Speaker speaker\_1: Uh, Destiny. D-E-S-T-I-N-Y. Last name Pears. P-E-A-R-S.

Speaker speaker\_0: I'll put in all zeroes. Email, and what's her date of birth?

Speaker speaker\_1: Uh, her date of birth is 02/16/95.

Speaker speaker 0: 1995. Okay. And the first child?

Speaker speaker\_1: Uh, the first child is Gwendolyn. G-W-E-N-D-O-L-Y-N. Last name Howard.

Speaker speaker\_0: Zeroes, child, email. Her date of birth?

Speaker speaker\_1: Her date of birth is 12/2/1995.

Speaker speaker\_0: Okay. Let's see. So, it looks like Gwendolyn is above the age of 26. I wouldn't be able to add her as a dependent.

Speaker speaker\_1: What? No, Gwendolyn is nine years old. What did I say? I'm sorry.

Speaker speaker\_0: 97-

Speaker speaker\_1: She's 27-

Speaker speaker\_0: 95.

Speaker speaker\_1: No, I'm, I'm sorry. I'm in 2016. She's nine.

Speaker speaker\_0: That was my apologies.

Speaker speaker\_1: She'll be turning 10 this year. Uh, I think I added another 10 to her.

Speaker speaker\_0: No worries. Let's see here. So, December 2nd, 2016?

Speaker speaker\_1: Yes.

Speaker speaker\_0: Okay. And is there another child-

Speaker speaker\_1: 2015, I'm sorry. 20- 2015.

Speaker speaker 0: 2015.

Speaker speaker\_1: Yeah, she's getting ready to turn 10 this year. This is why I didn't do it when I signed up for the day, because I didn't have all their birth certificates in front of me, and I had like four dependents. And it's hard remembering all them birthdays.

Speaker speaker\_0: I totally understand. Let's see here. And the next child?

Speaker speaker\_1: The next child is Jamaal, J-A-M-A-A-L. Last name Howard.

Speaker speaker\_0: Zeroes for the Social. And his date of birth?

Speaker speaker\_1: His date of birth is, uh, October 2nd, 2016.

Speaker speaker\_0: 2016. Okay.

Speaker speaker\_1: Yeah.

Speaker speaker\_0: And the next child?

Speaker speaker\_1: The next child is Isiah, I-S-A-I-A-H. Last name Howard.

Speaker speaker\_0: And his date of birth?

Speaker speaker\_1: His date of birth... Woof. This one always gets me. I get them mixed up. This is why I need the birth certificates handy. His date of birth is... Let me look at my birth certificate. June... June the 28th, 2000.

Speaker speaker\_0: So June 28, 2000?

Speaker speaker\_1: Yes. Can I do- can I do these online or do I have to do them over the phone?

Speaker speaker\_0: Um, you could do them online, it's just easier to do them on the phone.

Speaker speaker\_1: Yeah 'cause I'm- I'm really bad with these birthdays, uh, and I know, uh, let's see. Okay, I'll go back online and correct it if I got it wrong.

Speaker speaker\_0: Okay. So we have Gwendolyn, Jamal, Isiah, and you said you have another dependent as well? Is that correct?

Speaker speaker\_1: I have, uh, Novah, N-O-V-A-H, last name Howard.

Speaker speaker\_0: Zeroes for the social, and their social?

Speaker speaker\_1: Uh... That was the birthdate.

Speaker speaker 0: Not social, date of birth, my apologies.

Speaker speaker\_1: Yeah. Her birthday is, uh, 4/21. Uh, what's this? This is 2025, uh, so hers is 2021.

Speaker speaker\_0: Okay. And is that the last dependent?

Speaker speaker\_1: Then I have one more dependent.

Speaker speaker\_0: One more, okay. And that last dependent?

Speaker speaker\_1: The last- last one is Kingston, K-I-N-G-S-T-O-N, last name Howard.

Speaker speaker\_0: Um, and their date of birth?

Speaker speaker\_1: And his date of birth is July 22nd, 2000.

Speaker speaker\_0: 2000, okay. Female, okay. So I went ahead and added your dependents down to the coverage. Like I said earlier, once you do have their socials, just give us a call back so we can add the socials to the coverage. Now, I do want to let you know that this pending enrollment will take one to two weeks to go through, and then whenever you witness your first payroll deduction of the \$92.07 come off your paycheck, coverage begins the Monday we receive that deduction from MAU.

Speaker speaker\_1: Okay.

Speaker speaker\_0: Seven to 10 business days later, you'll receive all of your policy and ID card information in the mail. However, I do see that MAU is a section 125 client. So what Section 125 is, it's an IRS code which means employees can pay their premiums with pre-tax dollars, but that also means you must stay in these elections until the next company open

enrollment period, or if you experience a qualified life event. However, a qualified life event would be considered as marriage or divorce, birth or adoption of a child, or gaining coverage elsewhere. Other than that, Glenn, is there anything else I can assist you with today?

Speaker speaker\_1: Uh, no, but it is gonna be a pre-tax deduction, right?

Speaker speaker\_0: Correct.

Speaker speaker\_1: Okay.

Speaker speaker\_0: Okay. Um, but like I said, once you do have their socials, just give us a call back, okay?

Speaker speaker\_1: Okay.

Speaker speaker\_0: Awesome. Well, you have a wonderful day, okay Glenn?

Speaker speaker\_1: You too. Thank you for your help.

Speaker speaker\_0: You're welcome. Bye-bye.

Speaker speaker\_1: Bye-bye.